

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.54%	2.54%	2.54%	2.54%	2.54%
0001 AA01	Administrative Assistant – Level I	HR	\$32.56	\$33.39	\$34.24	\$35.11	\$36.00	\$36.91
0001 AA02	Administrative Assistant – Level II	HR	\$45.11	\$46.26	\$47.44	\$48.64	\$49.88	\$51.14
0001 AB01	Application Engineer – Level I	HR	\$64.93	\$66.58	\$68.27	\$70.01	\$71.78	\$73.61
0001 AB02	Application Engineer – Level II	HR	\$111.08	\$113.90	\$116.79	\$119.76	\$122.80	\$125.92
0001 AC01	Application Programmer – Level I	HR	\$54.68	\$56.07	\$57.49	\$58.95	\$60.45	\$61.99
0001 AC02	Application Programmer – Level II	HR	\$78.99	\$81.00	\$83.05	\$85.16	\$87.33	\$89.54
0001 AC03	Applications Programmer – Level III	HR	\$108.71	\$111.47	\$114.30	\$117.20	\$120.18	\$123.23
0001 AD00	Application Systems Analyst	HR	\$76.51	\$78.46	\$80.45	\$82.49	\$84.59	\$86.74
0001 AE00	Biostatistician	HR	\$64.71	\$66.35	\$68.03	\$69.76	\$71.53	\$73.35
0001 AF01	Business Analyst – Level I	HR	\$48.58	\$49.82	\$51.08	\$52.38	\$53.71	\$55.07
0001 AF02	Business Analyst – Level II	HR	\$65.63	\$67.30	\$69.01	\$70.76	\$72.56	\$74.40
0001 AF03	Business Analyst – Level III	HR	\$98.02	\$100.51	\$103.06	\$105.68	\$108.36	\$111.12
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$68.73	\$70.48	\$72.27	\$74.10	\$75.99	\$77.92
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$88.94	\$91.20	\$93.52	\$95.89	\$98.33	\$100.83
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$93.92	\$96.31	\$98.75	\$101.26	\$103.83	\$106.47
0001 AH00	Chief Information Security Officer	HR	\$132.96	\$136.34	\$139.80	\$143.36	\$147.00	\$150.73
0001 AI00	Communications Hardware Specialist	HR	\$64.09	\$65.72	\$67.39	\$69.10	\$70.85	\$72.65
0001 AJ00	Communications Network Manager	HR	\$91.75	\$94.08	\$96.47	\$98.92	\$101.43	\$104.01
0001 AK00	Communications Software Specialist	HR	\$76.37	\$78.31	\$80.29	\$82.33	\$84.43	\$86.57
0001 AL00	Communications Specialist	HR	\$54.34	\$55.72	\$57.13	\$58.58	\$60.07	\$61.60
0001 AM00	Computer Data Librarian	HR	\$41.54	\$42.59	\$43.67	\$44.78	\$45.92	\$47.09
0001 AN00	Computer Scientist	HR	\$97.09	\$99.56	\$102.09	\$104.68	\$107.34	\$110.06
0001 AO01	Computer Security System Specialist – Level I	HR	\$55.56	\$56.97	\$58.41	\$59.90	\$61.42	\$62.98
0001 AO02	Computer Security System Specialist – Level II	HR	\$85.16	\$87.32	\$89.54	\$91.82	\$94.15	\$96.54
0001 AO03	Computer Security System Specialist – Level III	HR	\$105.89	\$108.58	\$111.34	\$114.17	\$117.07	\$120.04
0001 AP01	Computer Systems Analyst – Level I	HR	\$47.29	\$48.49	\$49.72	\$50.98	\$52.28	\$53.60
0001 AP02	Computer Systems Analyst – Level II	HR	\$66.27	\$67.95	\$69.68	\$71.45	\$73.26	\$75.12

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$84.17	\$86.31	\$88.51	\$90.75	\$93.06	\$95.42
0001 AQ00	Configuration Management Specialist	HR	\$94.15	\$96.54	\$98.99	\$101.50	\$104.08	\$106.73
0001 AR01	Cost Analyst – Level I	HR	\$42.40	\$43.48	\$44.59	\$45.72	\$46.88	\$48.07
0001 AR02	Cost Analyst – Level II	HR	\$55.66	\$57.08	\$58.53	\$60.01	\$61.54	\$63.10
0001 AS00	Data Entry Clerk	HR	\$21.39	\$21.94	\$22.50	\$23.07	\$23.65	\$24.25
0001 AT00	Data Security Specialist	HR	\$33.40	\$34.25	\$35.12	\$36.01	\$36.93	\$37.87
0001 AU00	Data Standardization Specialist	HR	\$42.24	\$43.31	\$44.41	\$45.54	\$46.70	\$47.89
0001 AV00	Database Administrator	HR	\$72.60	\$74.44	\$76.33	\$78.27	\$80.26	\$82.30
0001 AW01	Database Management Specialist – Level I	HR	\$72.88	\$74.73	\$76.63	\$78.58	\$80.57	\$82.62
0001 AW02	Database Management Specialist – Level II	HR	\$92.50	\$94.85	\$97.26	\$99.73	\$102.27	\$104.86
0001 AW03	Database Management Specialist – Level III	HR	\$119.80	\$122.85	\$125.97	\$129.17	\$132.45	\$135.81
0001 AX01	Database Specialist – Level I	HR	\$65.49	\$67.15	\$68.86	\$70.61	\$72.40	\$74.24
0001 AX02	Database Specialist – Level II	HR	\$83.94	\$86.08	\$88.26	\$90.51	\$92.80	\$95.16
0001 AX03	Database Specialist – Level III	HR	\$95.71	\$98.14	\$100.63	\$103.19	\$105.81	\$108.50
0001 AY00	Data Warehousing Administrator	HR	\$100.35	\$102.90	\$105.52	\$108.20	\$110.95	\$113.76
0001 AZ00	Data Warehouse Analyst	HR	\$80.77	\$82.83	\$84.93	\$87.09	\$89.30	\$91.57
0001 BA00	Data Warehouse Programmer	HR	\$84.12	\$86.26	\$88.45	\$90.70	\$93.00	\$95.36
0001 BB00	Disaster Recovery Specialist	HR	\$89.24	\$91.51	\$93.83	\$96.21	\$98.66	\$101.16
0001 BC01	Document Control Specialist – Level I	HR	\$38.61	\$39.59	\$40.60	\$41.63	\$42.69	\$43.77
0001 BC02	Document Control Specialist - Level II	HR	\$49.72	\$50.98	\$52.28	\$53.60	\$54.97	\$56.36
0001 BC03	Document Control Specialist – Level III	HR	\$69.01	\$70.76	\$72.56	\$74.41	\$76.30	\$78.23
0001 BD01	Document Support Specialist – Level I	HR	\$35.57	\$36.47	\$37.40	\$38.34	\$39.32	\$40.32
0001 BD02	Document Support Specialist – Level II	HR	\$43.23	\$44.32	\$45.45	\$46.60	\$47.79	\$49.00
0001 BE00	Duplicating Machine Operator	HR	\$30.33	\$31.11	\$31.90	\$32.71	\$33.54	\$34.39
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.23	\$75.09	\$77.00	\$78.95	\$80.96	\$83.02
0001 BG00	Electronic Meeting Technographer	HR	\$39.87	\$40.89	\$41.93	\$42.99	\$44.08	\$45.20
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$98.17	\$100.67	\$103.22	\$105.85	\$108.53	\$111.29
0001 BI00	Facilitator	HR	\$73.22	\$75.08	\$76.99	\$78.95	\$80.95	\$83.01
0001 BJ00	Financial Analyst – IT	HR	\$63.24	\$64.85	\$66.49	\$68.18	\$69.91	\$71.69
0001 BK01	Functional Analyst – Level I	HR	\$53.14	\$54.49	\$55.88	\$57.30	\$58.75	\$60.24

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 BK02	Functional Analyst – Level II	HR	\$68.70	\$70.45	\$72.24	\$74.07	\$75.96	\$77.88
0001 BL01	General Clerk – Level I	HR	\$31.30	\$32.10	\$32.91	\$33.75	\$34.61	\$35.49
0001 BL02	General Clerk – Level II	HR	\$36.58	\$37.51	\$38.46	\$39.44	\$40.44	\$41.47
0001 BL03	General Clerk – Level III	HR	\$40.22	\$41.24	\$42.29	\$43.37	\$44.47	\$45.60
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$63.38	\$64.99	\$66.64	\$68.33	\$70.07	\$71.85
0001 BN00	Graphical User Interface Designer	HR	\$58.54	\$60.03	\$61.55	\$63.12	\$64.72	\$66.36
0001 BO00	Graphics Specialist	HR	\$69.95	\$71.73	\$73.55	\$75.42	\$77.34	\$79.30
0001 BP00	Hardware Draftsman	HR	\$36.06	\$36.98	\$37.92	\$38.88	\$39.87	\$40.88
0001 BQ01	Hardware Installation Technician – Level I	HR	\$53.87	\$55.23	\$56.64	\$58.07	\$59.55	\$61.06
0001 BQ02	Hardware Installation Technician – Level II	HR	\$66.78	\$68.48	\$70.22	\$72.00	\$73.83	\$75.70
0001 BR00	Hardware Specialist – Information Technology	HR	\$67.00	\$68.70	\$70.45	\$72.24	\$74.07	\$75.95
0001 BS00	Help Desk Manager	HR	\$76.11	\$78.04	\$80.02	\$82.06	\$84.14	\$86.28
0001 BT00	Help Desk Specialist	HR	\$45.10	\$46.25	\$47.42	\$48.63	\$49.86	\$51.13
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$47.90	\$49.12	\$50.36	\$51.64	\$52.95	\$54.30
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.15	\$53.47	\$54.83	\$56.22	\$57.65	\$59.11
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$57.89	\$59.36	\$60.87	\$62.41	\$64.00	\$65.62
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$93.80	\$96.18	\$98.63	\$101.13	\$103.70	\$106.33
0001 BW01	Information Engineer – Level I	HR	\$87.14	\$89.36	\$91.63	\$93.95	\$96.34	\$98.79
0001 BW02	Information Engineer – Level II	HR	\$106.81	\$109.53	\$112.31	\$115.16	\$118.09	\$121.09
0001 BX00	Information Resource Management Analyst	HR	\$78.84	\$80.84	\$82.90	\$85.00	\$87.16	\$89.38
0001 BY00	Information Systems Training Specialist	HR	\$71.98	\$73.81	\$75.68	\$77.61	\$79.58	\$81.60
0001 BZ00	IT Policy/Legislative Specialist	HR	\$109.64	\$112.43	\$115.29	\$118.21	\$121.22	\$124.29
0001 CA00	IT Strategic/Capital Planner	HR	\$102.71	\$105.32	\$108.00	\$110.74	\$113.55	\$116.44
0001 CB00	Knowledge Management Specialist	HR	\$57.54	\$59.00	\$60.50	\$62.04	\$63.61	\$65.23
0001 CC00	Librarian	HR	\$34.09	\$34.96	\$35.85	\$36.76	\$37.69	\$38.65
0001 CD00	Librarian Technician	HR	\$38.36	\$39.33	\$40.33	\$41.35	\$42.40	\$43.48
0001 CE00	Medical Billing/Account Management Specialist	HR	\$39.69	\$40.70	\$41.74	\$42.80	\$43.88	\$45.00
0001 CF00	Modeling and Simulation Specialist	HR	\$98.84	\$101.35	\$103.92	\$106.56	\$109.27	\$112.04
0001 CG00	Network Administrator	HR	\$64.62	\$66.26	\$67.94	\$69.67	\$71.44	\$73.25
0001 CH00	Network Draftsman	HR	\$44.62	\$45.75	\$46.91	\$48.11	\$49.33	\$50.58

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0001 CI01	Network Installation Technician – Level I	HR	\$53.96	\$55.33	\$56.74	\$58.18	\$59.65	\$61.17
0001 CI02	Network Installation Technician – Level II	HR	\$71.25	\$73.06	\$74.91	\$76.81	\$78.77	\$80.77
0001 CJ00	Network Support Technician	HR	\$46.32	\$47.50	\$48.71	\$49.94	\$51.21	\$52.51
0001 CK00	Operations Manager	HR	\$57.53	\$58.99	\$60.49	\$62.03	\$63.60	\$65.22
0001 CL00	Procurement Product Specialist	HR	\$50.88	\$52.17	\$53.50	\$54.86	\$56.25	\$57.68
0001 CM00	Program Administration Specialist	HR	\$43.10	\$44.19	\$45.31	\$46.46	\$47.64	\$48.86
0001 CN00	Program Analyst	HR	\$73.93	\$75.81	\$77.74	\$79.71	\$81.74	\$83.81
0001 CO00	Program Manager	HR	\$125.84	\$129.03	\$132.31	\$135.67	\$139.12	\$142.65
0001 CP00	Project Control Specialist	HR	\$80.61	\$82.66	\$84.76	\$86.91	\$89.12	\$91.38
0001 CQ00	Project Leader	HR	\$88.89	\$91.15	\$93.46	\$95.84	\$98.27	\$100.77
0001 CR01	Project Manager – Level I	HR	\$75.24	\$77.15	\$79.11	\$81.12	\$83.18	\$85.29
0001 CR02	Project Manager – Level II	HR	\$95.98	\$98.42	\$100.92	\$103.48	\$106.11	\$108.80
0001 CR03	Project Manager – Level III	HR	\$118.83	\$121.85	\$124.94	\$128.12	\$131.37	\$134.71
0001 CS00	Public Health Analyst	HR	\$66.99	\$68.69	\$70.43	\$72.22	\$74.06	\$75.94
0001 CT00	Quality Assurance Analyst	HR	\$76.49	\$78.43	\$80.42	\$82.47	\$84.56	\$86.71
0001 CU00	Quality Assurance Manager	HR	\$93.46	\$95.84	\$98.27	\$100.77	\$103.33	\$105.95
0001 CV00	Quality Assurance Specialist	HR	\$82.24	\$84.33	\$86.47	\$88.67	\$90.92	\$93.23
0001 CW00	Records Management Specialist	HR	\$41.21	\$42.26	\$43.33	\$44.43	\$45.56	\$46.71
0001 CX00	Scanner Operator	HR	\$38.36	\$39.33	\$40.33	\$41.35	\$42.40	\$43.48
0001 CY00	Scientific Data Analyst	HR	\$85.07	\$87.23	\$89.45	\$91.72	\$94.05	\$96.44
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.68	\$154.51	\$158.43	\$162.46	\$166.58	\$170.81
0001 CZ02	Subject Matter Expert – Level II	HR	\$196.43	\$201.42	\$206.53	\$211.78	\$217.16	\$222.67
0001 CZ03	Subject Matter Expert – Level III	HR	\$234.98	\$240.95	\$247.07	\$253.34	\$259.78	\$266.38
0001 DA01	System Administrator – Level I	HR	\$47.78	\$49.00	\$50.24	\$51.52	\$52.83	\$54.17
0001 DA02	System Administrator – Level II	HR	\$63.06	\$64.66	\$66.30	\$67.99	\$69.71	\$71.49
0001 DA03	System Administrator – Level III	HR	\$83.36	\$85.47	\$87.65	\$89.87	\$92.15	\$94.50
0001 DB01	Systems Architect – Level I	HR	\$102.47	\$105.07	\$107.74	\$110.48	\$113.28	\$116.16
0001 DB02	Systems Architect – Level II	HR	\$128.69	\$131.96	\$135.31	\$138.75	\$142.27	\$145.89
0001 DC01	Systems Engineer – Level I	HR	\$48.30	\$49.53	\$50.79	\$52.08	\$53.40	\$54.76
0001 DC02	Systems Engineer – Level II	HR	\$70.21	\$71.99	\$73.82	\$75.69	\$77.62	\$79.59

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0001 DC03	Systems Engineer – Level III	HR	\$109.95	\$112.74	\$115.60	\$118.54	\$121.55	\$124.64
0001 DD00	System Operator	HR	\$50.02	\$51.29	\$52.60	\$53.93	\$55.30	\$56.71
0001 DE00	System Programmer	HR	\$101.82	\$104.41	\$107.06	\$109.78	\$112.57	\$115.42
0001 DF01	Technical Writer/Editor – Level I	HR	\$41.78	\$42.85	\$43.93	\$45.05	\$46.19	\$47.37
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.57	\$55.96	\$57.38	\$58.83	\$60.33	\$61.86
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.02	\$85.13	\$87.29	\$89.50	\$91.78	\$94.11
0001 DG01	Telecommunications Engineer – Level I	HR	\$61.30	\$62.86	\$64.45	\$66.09	\$67.77	\$69.49
0001 DG02	Telecommunications Engineer - Level II	HR	\$81.73	\$83.81	\$85.94	\$88.12	\$90.36	\$92.65
0001 DH01	Telecommunications Specialist – Level I	HR	\$59.36	\$60.87	\$62.41	\$64.00	\$65.63	\$67.29
0001 DH02	Telecommunications Specialist - Level II	HR	\$75.94	\$77.87	\$79.85	\$81.88	\$83.96	\$86.09
0001 DI00	Test Engineer	HR	\$68.99	\$70.74	\$72.54	\$74.38	\$76.27	\$78.20
0001 DJ00	Training Manager	HR	\$89.84	\$92.12	\$94.46	\$96.86	\$99.32	\$101.84
0001 DK01	Training Specialist – Level I	HR	\$47.39	\$48.59	\$49.83	\$51.09	\$52.39	\$53.72
0001 DK02	Training Specialist – Level II	HR	\$67.05	\$68.76	\$70.50	\$72.29	\$74.13	\$76.01
0001 DL00	Web Content Administrator	HR	\$84.01	\$86.14	\$88.33	\$90.57	\$92.87	\$95.23
0001 DM00	Web Designer	HR	\$75.62	\$77.54	\$79.51	\$81.53	\$83.60	\$85.72
0001 DN00	Web Project Manager	HR	\$81.75	\$83.82	\$85.95	\$88.14	\$90.37	\$92.67
0001 DO00	Web Software Developer	HR	\$101.54	\$104.12	\$106.77	\$109.48	\$112.26	\$115.11
0001 DP00	Webmaster	HR	\$71.81	\$73.64	\$75.51	\$77.43	\$79.39	\$81.41
0001 DQ00	Wide Area Network Administrator	HR	\$80.58	\$82.63	\$84.73	\$86.88	\$89.08	\$91.35

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	Escalation rate			2.54%	2.54%	2.54%	2.54%	2.54%
0002 AA01	Administrative Assistant – Level I	HR	\$29.43	\$30.18	\$30.94	\$31.73	\$32.53	\$33.36
0002 AA02	Administrative Assistant – Level II	HR	\$40.77	\$41.81	\$42.87	\$43.96	\$45.07	\$46.22
0002 AB01	Application Engineer – Level I	HR	\$58.68	\$60.17	\$61.70	\$63.27	\$64.87	\$66.52
0002 AB02	Application Engineer – Level II	HR	\$100.38	\$102.93	\$105.55	\$108.23	\$110.98	\$113.80
0002 AC01	Application Programmer – Level I	HR	\$49.42	\$50.67	\$51.96	\$53.28	\$54.63	\$56.02
0002 AC02	Application Programmer – Level II	HR	\$71.38	\$73.20	\$75.06	\$76.96	\$78.92	\$80.92
0002 AC03	Applications Programmer – Level III	HR	\$98.24	\$100.74	\$103.29	\$105.92	\$108.61	\$111.37
0002 AD00	Application Systems Analyst	HR	\$69.15	\$70.90	\$72.70	\$74.55	\$76.44	\$78.39
0002 AE00	Biostatatician	HR	\$58.48	\$59.96	\$61.48	\$63.05	\$64.65	\$66.29
0002 AF01	Business Analyst – Level I	HR	\$43.91	\$45.02	\$46.16	\$47.34	\$48.54	\$49.77
0002 AF02	Business Analyst – Level II	HR	\$59.31	\$60.82	\$62.36	\$63.95	\$65.57	\$67.24
0002 AF03	Business Analyst – Level III	HR	\$88.58	\$90.83	\$93.14	\$95.51	\$97.93	\$100.42
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$62.12	\$63.69	\$65.31	\$66.97	\$68.67	\$70.42
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$80.38	\$82.42	\$84.51	\$86.66	\$88.86	\$91.12
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$84.88	\$87.03	\$89.24	\$91.51	\$93.84	\$96.22
0002 AH00	Chief Information Security Officer	HR	\$120.16	\$123.22	\$126.35	\$129.55	\$132.85	\$136.22
0002 AI00	Communications Hardware Specialist	HR	\$57.92	\$59.39	\$60.90	\$62.45	\$64.03	\$65.66
0002 AJ00	Communications Network Manager	HR	\$82.92	\$85.02	\$87.18	\$89.40	\$91.67	\$94.00
0002 AK00	Communications Software Specialist	HR	\$69.01	\$70.77	\$72.56	\$74.41	\$76.30	\$78.24
0002 AL00	Communications Specialist	HR	\$49.11	\$50.35	\$51.63	\$52.94	\$54.29	\$55.67
0002 AM00	Computer Data Librarian	HR	\$37.54	\$38.49	\$39.47	\$40.47	\$41.50	\$42.55
0002 AN00	Computer Scientist	HR	\$87.74	\$89.97	\$92.26	\$94.60	\$97.00	\$99.47
0002 AO01	Computer Security System Specialist – Level I	HR	\$50.21	\$51.48	\$52.79	\$54.13	\$55.51	\$56.92
0002 AO02	Computer Security System Specialist – Level II	HR	\$76.96	\$78.91	\$80.92	\$82.97	\$85.08	\$87.24
0002 AO03	Computer Security System Specialist – Level III	HR	\$95.70	\$98.13	\$100.62	\$103.17	\$105.80	\$108.48
0002 AP01	Computer Systems Analyst – Level I	HR	\$42.73	\$43.82	\$44.93	\$46.07	\$47.24	\$48.44
0002 AP02	Computer Systems Analyst – Level II	HR	\$59.89	\$61.41	\$62.97	\$64.57	\$66.21	\$67.89

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0002 AP03	Computer Systems Analyst – Level III	HR	\$76.07	\$78.00	\$79.98	\$82.02	\$84.10	\$86.24
0002 AQ00	Configuration Management Specialist	HR	\$85.08	\$87.24	\$89.46	\$91.73	\$94.06	\$96.45
0002 AR01	Cost Analyst – Level I	HR	\$38.32	\$39.29	\$40.29	\$41.32	\$42.37	\$43.44
0002 AR02	Cost Analyst – Level II	HR	\$50.30	\$51.58	\$52.89	\$54.24	\$55.61	\$57.03
0002 AS00	Data Entry Clerk	HR	\$19.33	\$19.83	\$20.33	\$20.85	\$21.38	\$21.92
0002 AT00	Data Security Specialist	HR	\$30.19	\$30.95	\$31.74	\$32.55	\$33.37	\$34.22
0002 AU00	Data Standardization Specialist	HR	\$38.18	\$39.14	\$40.14	\$41.16	\$42.20	\$43.28
0002 AV00	Database Administrator	HR	\$65.61	\$67.27	\$68.98	\$70.73	\$72.53	\$74.37
0002 AW01	Database Management Specialist – Level I	HR	\$65.87	\$67.54	\$69.25	\$71.01	\$72.82	\$74.67
0002 AW02	Database Management Specialist – Level II	HR	\$83.60	\$85.72	\$87.90	\$90.13	\$92.42	\$94.77
0002 AW03	Database Management Specialist – Level III	HR	\$108.27	\$111.02	\$113.84	\$116.73	\$119.70	\$122.74
0002 AX01	Database Specialist – Level I	HR	\$59.18	\$60.69	\$62.23	\$63.81	\$65.43	\$67.09
0002 AX02	Database Specialist – Level II	HR	\$75.86	\$77.79	\$79.77	\$81.79	\$83.87	\$86.00
0002 AX03	Database Specialist – Level III	HR	\$86.50	\$88.69	\$90.95	\$93.26	\$95.62	\$98.05
0002 AY00	Data Warehousing Administrator	HR	\$90.69	\$93.00	\$95.36	\$97.78	\$100.26	\$102.81
0002 AZ00	Data Warehouse Analyst	HR	\$73.00	\$74.85	\$76.75	\$78.70	\$80.70	\$82.75
0002 BA00	Data Warehouse Programmer	HR	\$76.02	\$77.96	\$79.94	\$81.97	\$84.05	\$86.18
0002 BB00	Disaster Recovery Specialist	HR	\$80.65	\$82.70	\$84.80	\$86.95	\$89.16	\$91.42
0002 BC01	Document Control Specialist – Level I	HR	\$34.90	\$35.78	\$36.69	\$37.62	\$38.58	\$39.56
0002 BC02	Document Control Specialist - Level II	HR	\$44.93	\$46.07	\$47.24	\$48.44	\$49.67	\$50.94
0002 BC03	Document Control Specialist – Level III	HR	\$62.37	\$63.95	\$65.58	\$67.24	\$68.95	\$70.70
0002 BD01	Document Support Specialist – Level I	HR	\$32.14	\$32.96	\$33.80	\$34.65	\$35.53	\$36.44
0002 BD02	Document Support Specialist – Level II	HR	\$39.06	\$40.06	\$41.07	\$42.12	\$43.19	\$44.28
0002 BE00	Duplicating Machine Operator	HR	\$27.41	\$28.11	\$28.82	\$29.56	\$30.31	\$31.08
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.18	\$67.86	\$69.59	\$71.35	\$73.17	\$75.02
0002 BG00	Electronic Meeting Technographer	HR	\$36.04	\$36.95	\$37.89	\$38.85	\$39.84	\$40.85
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$88.72	\$90.98	\$93.29	\$95.66	\$98.09	\$100.58
0002 BI00	Facilitator	HR	\$66.18	\$67.86	\$69.58	\$71.35	\$73.16	\$75.02
0002 BJ00	Financial Analyst – IT	HR	\$57.15	\$58.60	\$60.09	\$61.62	\$63.18	\$64.79
0002 BK01	Functional Analyst – Level I	HR	\$48.03	\$49.25	\$50.50	\$51.78	\$53.10	\$54.44

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BK02	Functional Analyst – Level II	HR	\$62.09	\$63.67	\$65.28	\$66.94	\$68.64	\$70.39
0002 BL01	General Clerk – Level I	HR	\$28.29	\$29.01	\$29.75	\$30.50	\$31.28	\$32.07
0002 BL02	General Clerk – Level II	HR	\$33.06	\$33.90	\$34.76	\$35.64	\$36.55	\$37.48
0002 BL03	General Clerk – Level III	HR	\$36.35	\$37.27	\$38.22	\$39.19	\$40.19	\$41.21
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$57.28	\$58.73	\$60.22	\$61.75	\$63.32	\$64.93
0002 BN00	Graphical User Interface Designer	HR	\$52.91	\$54.25	\$55.63	\$57.04	\$58.49	\$59.98
0002 BO00	Graphics Specialist	HR	\$63.22	\$64.83	\$66.47	\$68.16	\$69.89	\$71.67
0002 BP00	Hardware Draftsman	HR	\$32.59	\$33.42	\$34.27	\$35.14	\$36.03	\$36.94
0002 BQ01	Hardware Installation Technician – Level I	HR	\$48.68	\$49.92	\$51.18	\$52.48	\$53.82	\$55.18
0002 BQ02	Hardware Installation Technician – Level II	HR	\$60.35	\$61.88	\$63.46	\$65.07	\$66.72	\$68.42
0002 BR00	Hardware Specialist – Information Technology	HR	\$60.55	\$62.09	\$63.66	\$65.28	\$66.94	\$68.64
0002 BS00	Help Desk Manager	HR	\$68.78	\$70.53	\$72.32	\$74.16	\$76.04	\$77.97
0002 BT00	Help Desk Specialist	HR	\$40.76	\$41.79	\$42.86	\$43.94	\$45.06	\$46.21
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$43.29	\$44.39	\$45.51	\$46.67	\$47.86	\$49.07
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$47.13	\$48.32	\$49.55	\$50.81	\$52.10	\$53.42
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$52.32	\$53.64	\$55.01	\$56.40	\$57.84	\$59.31
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$84.77	\$86.92	\$89.13	\$91.39	\$93.72	\$96.10
0002 BW01	Information Engineer – Level I	HR	\$78.75	\$80.75	\$82.80	\$84.91	\$87.06	\$89.28
0002 BW02	Information Engineer – Level II	HR	\$96.53	\$98.98	\$101.50	\$104.08	\$106.72	\$109.43
0002 BX00	Information Resource Management Analyst	HR	\$71.25	\$73.06	\$74.92	\$76.82	\$78.77	\$80.77
0002 BY00	Information Systems Training Specialist	HR	\$65.05	\$66.70	\$68.40	\$70.13	\$71.92	\$73.74
0002 BZ00	IT Policy/Legislative Specialist	HR	\$99.09	\$101.61	\$104.19	\$106.83	\$109.55	\$112.33
0002 CA00	IT Strategic/Capital Planner	HR	\$92.82	\$95.18	\$97.60	\$100.08	\$102.62	\$105.23
0002 CB00	Knowledge Management Specialist	HR	\$52.00	\$53.32	\$54.68	\$56.06	\$57.49	\$58.95
0002 CC00	Librarian	HR	\$30.81	\$31.59	\$32.40	\$33.22	\$34.06	\$34.93
0002 CD00	Librarian Technician	HR	\$34.66	\$35.54	\$36.45	\$37.37	\$38.32	\$39.29
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.87	\$36.78	\$37.72	\$38.68	\$39.66	\$40.67
0002 CF00	Modeling and Simulation Specialist	HR	\$89.32	\$91.59	\$93.92	\$96.30	\$98.75	\$101.26
0002 CG00	Network Administrator	HR	\$58.40	\$59.88	\$61.40	\$62.96	\$64.56	\$66.20
0002 CH00	Network Draftsman	HR	\$40.32	\$41.35	\$42.40	\$43.47	\$44.58	\$45.71

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CI01	Network Installation Technician – Level I	HR	\$48.76	\$50.00	\$51.27	\$52.58	\$53.91	\$55.28
0002 CI02	Network Installation Technician – Level II	HR	\$64.39	\$66.02	\$67.70	\$69.42	\$71.18	\$72.99
0002 CJ00	Network Support Technician	HR	\$41.86	\$42.93	\$44.02	\$45.14	\$46.28	\$47.46
0002 CK00	Operations Manager	HR	\$51.99	\$53.31	\$54.67	\$56.06	\$57.48	\$58.94
0002 CL00	Procurement Product Specialist	HR	\$45.98	\$47.15	\$48.35	\$49.58	\$50.84	\$52.13
0002 CM00	Program Administration Specialist	HR	\$38.95	\$39.94	\$40.95	\$41.99	\$43.06	\$44.15
0002 CN00	Program Analyst	HR	\$66.82	\$68.51	\$70.25	\$72.04	\$73.87	\$75.74
0002 CO00	Program Manager	HR	\$113.72	\$116.61	\$119.57	\$122.61	\$125.72	\$128.92
0002 CP00	Project Control Specialist	HR	\$72.85	\$74.70	\$76.60	\$78.55	\$80.54	\$82.59
0002 CQ00	Project Leader	HR	\$80.33	\$82.37	\$84.46	\$86.61	\$88.81	\$91.07
0002 CR01	Project Manager – Level I	HR	\$68.00	\$69.72	\$71.49	\$73.31	\$75.17	\$77.08
0002 CR02	Project Manager – Level II	HR	\$86.74	\$88.94	\$91.20	\$93.52	\$95.89	\$98.33
0002 CR03	Project Manager – Level III	HR	\$107.39	\$110.12	\$112.91	\$115.78	\$118.72	\$121.74
0002 CS00	Public Health Analyst	HR	\$60.54	\$62.08	\$63.65	\$65.27	\$66.93	\$68.63
0002 CT00	Quality Assurance Analyst	HR	\$69.12	\$70.88	\$72.68	\$74.53	\$76.42	\$78.36
0002 CU00	Quality Assurance Manager	HR	\$84.47	\$86.61	\$88.81	\$91.07	\$93.38	\$95.75
0002 CV00	Quality Assurance Specialist	HR	\$74.33	\$76.21	\$78.15	\$80.13	\$82.17	\$84.26
0002 CW00	Records Management Specialist	HR	\$37.24	\$38.19	\$39.16	\$40.15	\$41.17	\$42.22
0002 CX00	Scanner Operator	HR	\$34.66	\$35.54	\$36.45	\$37.37	\$38.32	\$39.29
0002 CY00	Scientific Data Analyst	HR	\$76.88	\$78.84	\$80.84	\$82.89	\$85.00	\$87.16
0002 CZ01	Subject Matter Expert – Level I	HR	\$136.17	\$139.63	\$143.18	\$146.82	\$150.54	\$154.37
0002 CZ02	Subject Matter Expert – Level II	HR	\$177.52	\$182.03	\$186.65	\$191.39	\$196.25	\$201.24
0002 CZ03	Subject Matter Expert – Level III	HR	\$212.36	\$217.75	\$223.28	\$228.95	\$234.77	\$240.73
0002 DA01	System Administrator – Level I	HR	\$43.18	\$44.28	\$45.41	\$46.56	\$47.74	\$48.95
0002 DA02	System Administrator – Level II	HR	\$56.99	\$58.44	\$59.92	\$61.44	\$63.00	\$64.60
0002 DA03	System Administrator – Level III	HR	\$75.33	\$77.25	\$79.21	\$81.22	\$83.28	\$85.40
0002 DB01	Systems Architect – Level I	HR	\$92.60	\$94.96	\$97.37	\$99.84	\$102.38	\$104.98
0002 DB02	Systems Architect – Level II	HR	\$116.30	\$119.26	\$122.29	\$125.39	\$128.58	\$131.84
0002 DC01	Systems Engineer – Level I	HR	\$43.65	\$44.76	\$45.90	\$47.06	\$48.26	\$49.48
0002 DC02	Systems Engineer – Level II	HR	\$63.45	\$65.06	\$66.71	\$68.41	\$70.14	\$71.93

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DC03	Systems Engineer – Level III	HR	\$99.36	\$101.89	\$104.47	\$107.13	\$109.85	\$112.64
0002 DD00	System Operator	HR	\$45.21	\$46.36	\$47.53	\$48.74	\$49.98	\$51.25
0002 DE00	System Programmer	HR	\$92.02	\$94.35	\$96.75	\$99.21	\$101.73	\$104.31
0002 DF01	Technical Writer/Editor – Level I	HR	\$37.76	\$38.72	\$39.70	\$40.71	\$41.75	\$42.81
0002 DF02	Technical Writer/Editor – Level II	HR	\$49.32	\$50.57	\$51.85	\$53.17	\$54.52	\$55.91
0002 DF03	Technical Writer/Editor – Level III	HR	\$75.02	\$76.93	\$78.88	\$80.89	\$82.94	\$85.05
0002 DG01	Telecommunications Engineer – Level I	HR	\$55.40	\$56.80	\$58.25	\$59.73	\$61.24	\$62.80
0002 DG02	Telecommunications Engineer - Level II	HR	\$73.86	\$75.74	\$77.66	\$79.64	\$81.66	\$83.73
0002 DH01	Telecommunications Specialist – Level I	HR	\$53.65	\$55.01	\$56.41	\$57.84	\$59.31	\$60.81
0002 DH02	Telecommunications Specialist - Level II	HR	\$68.63	\$70.38	\$72.16	\$74.00	\$75.88	\$77.80
0002 DI00	Test Engineer	HR	\$62.34	\$63.93	\$65.55	\$67.22	\$68.92	\$70.68
0002 DJ00	Training Manager	HR	\$81.19	\$83.25	\$85.36	\$87.53	\$89.76	\$92.04
0002 DK01	Training Specialist – Level I	HR	\$42.83	\$43.92	\$45.03	\$46.17	\$47.35	\$48.55
0002 DK02	Training Specialist – Level II	HR	\$60.60	\$62.14	\$63.72	\$65.33	\$66.99	\$68.69
0002 DL00	Web Content Administrator	HR	\$75.92	\$77.85	\$79.82	\$81.85	\$83.93	\$86.06
0002 DM00	Web Designer	HR	\$68.34	\$70.08	\$71.86	\$73.68	\$75.55	\$77.47
0002 DN00	Web Project Manager	HR	\$73.88	\$75.75	\$77.68	\$79.65	\$81.67	\$83.75
0002 DO00	Web Software Developer	HR	\$91.77	\$94.10	\$96.49	\$98.94	\$101.45	\$104.03
0002 DP00	Webmaster	HR	\$64.90	\$66.55	\$68.24	\$69.97	\$71.75	\$73.57
0002 DQ00	Wide Area Network Administrator	HR	\$72.82	\$74.67	\$76.57	\$78.51	\$80.51	\$82.55